

Student Outcomes — completion, certification, employment

The numbers workforce funding is awarded against: who finished, who passed the exam, who got hired, and by whom.

1 What this page is for

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Proof of results. Funders, the Texas Workforce Commission and employers all ask the same three questions: did they finish, did they get certified, did they get a job? This page answers them for the window.

WHERE THE NUMBERS COME FROM

- **Completed** — moved automatically when the class end date passes (from Transition Enroll class dates), or set by staff.
- **Certified** — the certified flag, set on Certification & Testing when a pass is recorded.
- **Employed** — an employer on the person's record, with the days-to-employment figure.

2 The number cards

The cards across the top of the page, left to right.

CARD	WHAT IT COUNTS
Completed training	Reached Completed or beyond in the window, with the share of those who started.
Certified	Have the certified flag, with the share of completers.
Employed	Have an employer on record, with the share of certified graduates.

**Placements
logged**

Number of employer placements recorded.

3 Completion & certification by program

Per program: how many finished the course and how many passed the exam. A wide gap means people are finishing but not testing — the certification follow-up text in Comms is built for exactly that.

4 Employment at 30 / 60 / 90 days

Of the certified graduates, how many had a job within 30, 60 and 90 days of graduation, from the days-to-employment recorded with the placement.

5 Graduate outcomes over time

Graduated, certified and placed, by month, so a good or bad quarter is visible.

6 Employer placements

Every employer that has hired an All is Well graduate: type, graduates placed, roles, and whether they have hired more than once. This is the beginning of the staffing division's client list.

7 Step by step

Answer a funder's question

1. Set the window to **12mo**.
2. Read Completed, Certified and Employed. For the by-program breakdown use the first chart; for the employer list scroll down.
3. For a file to send, use **Reports > TWC Reporting** and Export CSV.

8 If something looks wrong

Certified is zero.

Nobody has had a pass recorded on Certification & Testing in the window yet. The flag is set there, not guessed from completion.